

## AMA Hard Hat Safety Award, Presented by Vanessa Larimer

This project hosts a dynamic and diverse workforce from the region, and various other locations throughout Alaska and the Lower 48. Working hours and days are evaluated on tasks/roles and individual needs basis. Their approach to safety not only helps with controls for fatigue management, but also to allow for maintaining traditional lifestyles and work/home balance.

The workforce training process utilizes adaptive teaching and coaching methods that meet the workforce in their current position – accommodating different learning styles and levels of experience. The program’s effectiveness is observed and measured through the lenses of safety records and productivity, and they hold themselves to a higher standard. This company has built and continues to improve upon an inclusive, culturally responsive workforce training program that equips a diverse group of employees with skills, confidence, and support needed to thrive in the modern workforce. This is accomplished through hands on training and re-training, competency-based verification through Job Task Observations, and active engagement from leadership which empowers the employees to work safe – and engage in a safety culture at home or a future workplace.



This company joined the Flight Safety Foundation Aviation Risk Standard (BARS) program to help the project provide a standard to assist in the risk-based management of aviation activities, particularly to provide contracted aviation support for the operations, especially within remote and challenging

environments. This helps to reinforce the commitment for delivering our employees to and from site.

As a result of this culture, the project has recorded 1355 days worked with 0 reportable incidents effective the end of September, and over 3 million hours without a lost time incident. Outside of the mine site, the company conducts of life jacket distribution across communities, fire extinguisher training, and other

It's clear that me that Donlin Gold is very deserving of this year's Hard Hat Safety Award. Congratulations!